



MELBOURNE CRICKET CLUB
FOOTBALL

Code of Conduct

October 2020

PURPOSE

The Melbourne Cricket Club Football Club (MCCFC, the Club) aims to provide players, officials and supporters with the opportunity to play and contribute to the playing of Australian Rules Football in a safe environment. This code of conduct has been developed to give MCCFC representatives an understanding of their responsibilities to ensure these objectives are met.

APPLICATION

This code of conduct applies to MCCFC players, coaches, non-coaching officials, committee members, members and supporters (the MCCFC Community). It should be read in conjunction with the Terms and Conditions of MCCFC membership, which are outlined in the membership application form, Terms and Conditions of registration with the Victorian Amateur Football Association (VAFA) and other VAFA policies (which are available on the VAFA website).

EXPECTATIONS

Players, officials, members and supporters of the MCCFC shall conduct themselves in a manner that brings credit to the Club. This includes:

- Treating the MCCFC Community, competing teams, their officials and supporters and other members of the community with dignity and respect. This specifically includes NOT speaking to, at or about (including via social media) any person in a manner which abuses, threatens, disparages, vilifies or insults that person on the basis of their age, race, gender, sexual orientation, religious or political beliefs or activity, physical characteristics, national or ethnic origin or any other personal characteristics.
- Respecting all umpires and officials.
- Fostering a friendly, safe, constructive and inclusive environment.
- Complying with the Club's Illicit Drug and Alcohol Policy.
- Not engaging in activities that bring the Club into disrepute.

Additional expectations of players

Players are expected to:

- Understand and play by the VAFA's rules
- Demonstrate a commitment to the team rules and player guidelines as determined from time to time by the MCCFC Football Operations Committee and the VAFA

- Refrain from on-field and off-field behaviour which may bring the Club into disrepute
- Support the social and community activities of the Club
- Respect and appropriately care for the facilities and the equipment provided.

CONSEQUENCES OF BREACHING THIS CODE OF CONDUCT

Members of the MCCFC Community may report an alleged breach of this Code of Conduct to the Conduct Committee. All reported breaches of this Code of Conduct will be treated seriously and investigated in accordance with the MCCFC Constitution and Rules. Following an investigation and, if appropriate, a hearing before the Conduct Committee, the Conduct Committee will recommend to the MCCFC Committee whether the allegation is substantiated and if disciplinary action should be taken. The MCCFC Committee will accept or reject recommendations of the Conduct Committee and determine any disciplinary action. Disciplinary action may include any or all of a reprimand, censure, fine (not exceeding \$500), suspension or expulsion from MCCFC.

The MCCFC Committee is responsible for reviewing and amending the Code of Conduct from time to time.